

**E&B Group Training Policy Statement**

E&B Group recognises that training is a vital part of achieving and maintaining successful site safety and as such expects all personnel coming on to a site to have undertaken suitable training relevant to the project work irrespective of whether these personnel be managed, trade contractors etc.

This is a fundamental requirement of Section 2 (2c) of the Health & Safety at Work Act 1974.

Training for our employees is dealt with in 3 ways: -

1. Employees may request specific health & safety training, both office and site based, for a particular task or area of interest.
2. Our external health & safety advisors, 4See Risk Management, recommend and organise health & safety training relative to each and every contract we are awarded, following review of the pre-tender and construction phase health and safety plans.
3. New regulations, legislation and guidelines that affect health & safety issues are reviewed with employees and our external health & safety advisors, 4See Risk Management, at organised training sessions.
4. Courses attended include:-
 - First Aid
 - PASMA training
 - Powered Access Licence (PAL)
 - Construction Supervisor's Safety Training Scheme for the Construction & Civil Engineering Industries.
 - All direct E&B employees involved in site work hold Skills cards

This policy statement will be reviewed on an annual basis to ensure continued relevance and to assess that its aims and objectives are being met.

Signed : *Peter A. Gaskill*
PETER A. GASKILL
DIRECTOR

Date: **31st October 2012.**