

**E&B Group Limited Corporate Social Responsibility Policy**

By virtue of that established in relation to human rights, labour rules and environment protection in the UN World Pact, announced during the world economic forum that took place in Davos (Switzerland) in March 1999, and to which E&B Group has adhered, there are ten principles that, divided into four categories, the Group commits to observe: -

1. Human Rights

- Support and respect the protection of internationally proclaimed fundamental human rights, within their scope of influence.
- Report any infringement of human rights they may come across.

2. Labour Rules

- E&B Group and their supply chain should endorse freedom of association and effective recognition of the right to collective bargaining.
- The eradication of all forms of forced or coerced labour.
- The abolition of child labour.
- The elimination of discrimination practices regarding employment and occupation.

3. Environment

- E&B Group uphold a preventative approach which benefits the environment.
- Promote initiatives that encourage greater environmental responsibility.
- Encourage the development and diffusion of environmental friendly technologies.

4. Anti-Corruption Fight

- Businesses should work against all types of corruption, including extortion and bribery.

E&B Group declares to understand the scope of these ten principles and commits to endeavouring to respect them while undertaking its management functions. This policy statement will be reviewed on an annual basis to ensure continued relevance and to assess that its aims and objectives are being met.

Signed : *Peter A Gaskill*
PETER A. GASKILL
DIRECTOR

Date: **30th April 2017**