



E&B GROUP PLC HEALTH & SAFETY POLICY STATEMENT

This Health and Safety Policy Statement recognises E&B Group plc obligations under the Health and Safety at Work etc. Act 1974. This policy statement and the health and safety documentation detailing the means of implementing the policy are in respect of E&B Group plc and its operating businesses.

E&B Group plc has a moral and legal obligation to safeguard, so far as is reasonably practicable, the health, safety and welfare of their employees and anyone who may be affected by the actions of the Company, its employees, or as a result of the E&B Group plc activities. E&B Group plc fully accepts their obligations and responsibilities, which will be achieved by:-

- Meeting its responsibilities as an employer to do all that is reasonably practicable to prevent accidents, injuries and damage to health.
- Providing and maintaining safe working environments that are without risks to health, safety and welfare. Limiting adverse effects on and adjacent to the area in which those activities are carried out.
- Ensuring all employees play an active part in the health and safety of the Company by consulting with them and providing them with adequate information, instruction, training and supervision for them to understand their role within the Company.
- Setting standards that comply with the relevant statutory requirements relating to health, safety and welfare with regard to the effect on employees, contractors, visitors and the public.
- Safeguard employees and others from foreseeable hazards connected with work activities, processes and working systems.
- Ensuring that hazardous areas are kept secure from the public, employees or tenants, or contractors not required to enter them.
- Ensuring that when new substances, plant, machinery, equipment, processes or premises are introduced, adequate guidance, instruction, training and supervision are provided for safe methods of work.
- Ensuring that all plant and equipment is maintained in a safe condition and is subject to routine and statutory inspections and examinations, including PAT testing as necessary.
- Ensuring that contractors undertaking work for the Company are informed of the relevant standards required and are monitored to ensure compliance without detracting from the contractors' legal responsibilities to comply with statutory requirements.

Employees are required to co-operate with the Company not only to ensure their personal safety, but also to ensure that they are not prosecuted for breach of legislation nor have disciplinary action taken against them by the Company for breach of Company rules.



The Board of Directors have appointed **Operations Director, Mr C P Marchant** as having particular responsibility for health, safety and welfare and to whom reference should be made in the event of any difficulty arising in the implementation of this Policy with respect to E&B Group plc.

The Company will communicate the Health & Safety Policy to all employees, and it will be freely available to customers, shareholders and the general public. This policy is reviewed six monthly and updated on an as required basis to conform to any new legislation.

This Policy, supported by Instructions, Procedures and Organisational Arrangements, is to be applied to all activities carried out by the Company. To assist in this respect the Company have appointed a Safety Supervisor. **The Safety Supervisor is 4See Risk Management Limited.**

Signed:

Clive P Marchant

CLIVE P. MARCHANT
DIRECTOR

Date: **31st October 2017.**